

Brian J. Aloia, Esq.
NJ, NY BARS
brian@aloialawfirm.com

ALOIA LAW FIRM LLC
2 Broad Street, Suite 510
Bloomfield, New Jersey 07003
(973) 337-6626/(973) 337-6535(fax)

April 6, 2022

Attn: Tasha Jackson
Operations Manager
East Orange Parking Authority
60 Evergreen Place
Suite 503
East Orange, New Jersey 07018

Re: Request for Proposals for General Counsel Services

Dear Ms. Jackson:

Kindly accept the enclosed as ALOIA LAW FIRM LLC's formal proposal to provide General Counsel Services to the East Orange Parking Authority. Enclosed for your review are my Qualification Statement and other materials responsive to the Request for Proposals.

ALOIA LAW FIRM LLC is a Bloomfield, New Jersey law firm performing a diversity of legal work. The firm practices in all areas of public sector representation and defense, labor/employment law, commercial, tort and civil rights litigation. The firm operates as a limited liability corporation.

The ALOIA LAW FIRM LLC is committed to client service and is a "proactive" firm. As the principal of the firm, I pursue a progressive advocacy philosophy and I understand the sometime emergent nature of representing public entities. I pride myself on prompt responses to all inquiries, especially telephone calls, and provide quick, accurate written responses when needed. I also have dedicated my practice to being available as needed to each of my clients. To that end, I make myself available to attend all meetings, negotiations or hearings at your convenience.

I respectfully submit that as counsel, the ALOIA LAW FIRM LLC will continue to provide only the highest quality of legal representation due to my substantial multi-faceted experience. I have spent the past twenty-six (26) years practicing with a focus on public sector representation. Some of the public sector clients we currently perform work for include the Township of Verona, Paterson Housing Authority, City of Linden, Union Township, and the Counties of Union, Bergen and Passaic. I believe I can provide you with the very highest quality of legal representation for the myriad of legal issues confronted by public entities.

An example of my experience and proof of my ability to perform General Counsel Services is evidenced by my work for the City of Hoboken and Township of Verona. I have devoted a substantial amount of time performing the duties of Corporation Counsel and Chief Municipal Prosecutor of the City of Hoboken and Township Attorney of the Township of

Verona. In those roles, I am directly responsible to provide legal opinions, draft resolutions and ordinances, represent the public entity in all litigation, prosecute all municipal court and ABC violations, review and analyze relevant collective bargaining agreements; prepare bargaining proposals; negotiate and draft Union Agreements; draft and revise the employee handbook; investigate allegations of employee misconduct; prepare employee disciplinary charges (PNDA), prosecute disciplinary charges on behalf of the public entity at employee disciplinary hearings, and prepare and file final notices of disciplinary action (FNDA); file and/or respond to petitions or proceedings before the Public Employment Relations Commission and the Civil Service Commission; represent the public entity at all negotiating sessions through mediation and arbitration; handle all labor-related and other litigation, including grievance arbitrations, NJLAD/EEOC/Civil Rights matters, wage and hour matters before the Department of Labor and all other litigation, hearings and proceedings. I believe that my experience in providing the same services to other public entities clearly evidences my ability to continue providing these same services to the East Orange Parking Authority. More importantly, I have substantial experience in advising clients in the area of litigation avoidance strategies relative to workplace grievances, harassment, family leave, disability accommodation, work place safety and the like. It is my belief that the true art of management representation lies in guiding human resources management through proper planning and a thorough understanding of the law.

I will act as the primary attorney providing service to the East Orange Parking Authority. When necessary, I will receive support from my partners Ollie Hawkins, Esq. and Victoria A. Lucido, Esq. and associate Patricia C. Melia, Esq. Ollie has over 30 years' experience working with public and private entities. In fact, Ollie served as Essex County Counsel in 1995 and the Director of the New Jersey Division on Civil Rights from 1988 to 1990. Victoria has nearly four (4) years experience prosecuting in municipal court, Victoria acts as independent hearing officer for Paterson Housing Authority and Bergen County and issues written opinions in connection with same. Patricia has focused her entire practice on providing legal services to government agencies. The firm also has a paralegal that will be assigned to provide full time support to any attorney working on the East Orange Parking Authority's assignments. This arrangement will ensure that all work will be performed in the most expeditious and cost efficient manner.

ALOIA LAW FIRM LLC welcomes the opportunity to provide experienced, reliable and accurate counsel to the East Orange Parking Authority. Should you have any questions after you review the enclosed information, please feel free to call me.

Very truly yours,

ALOIA LAW FIRM LLC

By: 

Brian J. Aloia, Esq.
Member of the Firm

BJA/bc
Enclosures

Brian J. Aloia, Esq.
NJ, NY BARS
brian@aloialawfirm.com

ALOIA LAW FIRM LLC
2 Broad Street, Suite 510
Bloomfield, New Jersey 07003
(973) 337-6626/(973) 337-6535(fax)

**EAST ORANGE PARKING AUTHORITY
REQUEST FOR PROPOSALS FOR GENERAL COUNSEL SERVICES**

QUALIFICATION STATEMENT

1. Contact Information: ALOIA LAW FIRM LLC
2 Broad Street, Suite 510
Bloomfield, New Jersey 07003
Tel: 973-337-6626
Fax: 973-337-6535
- Key Contact Person: Brian J. Aloia, Esq.
973-337-6626 (ext. 801)
brian@aloialawfirm.com

Business Organization. ALOIA LAW FIRM LLC is a Bloomfield, New Jersey law firm. The firm operates as a limited liability corporation. The firm is 100% owned by Brian J. Aloia, Esq., 2 Broad Street, Suite 510, Bloomfield, New Jersey 07003.

BRIAN J. ALOIA LLC was formed on December 2, 2011. On August 1, 2013, the name was changed to the ALOIA LAW FIRM LLC in an effort to recognize the firm's growth from one attorney to four attorneys.

Brian J. Aloia, Esq. has managed the firm since it was formed on December 2, 2011.

2. I have more than ten (10) years experience in the general representation of public entities. In fact, for the past twenty-six (26) years, I have focused my practice on primarily acting as General Counsel, Special Counsel, Labor Counsel, Hearing Officer, Board Attorney, Tax Attorney, Defense Counsel and Prosecutor (Municipal and ABC) to various public agencies. As such, I am fully familiar with the types of assignments that will be received, the length of time that will be required to complete the assignments, and certainly the proper way to complete the assignments. I opine that my experience as briefly described herein clearly evidences my ability to provide general counsel services to the East Orange Parking Authority.

Furthermore, the attorneys in my office are extremely talented and experienced attorneys who have a tremendous amount of experience in providing legal services to governmental agencies. For instance, Ollie is a veteran attorney who has been providing legal counsel services to governmental entities for over 30 years as an employee and as outside legal counsel. Ollie has held such positions as Essex County Counsel and Director of the New Jersey Division on Civil Rights. Based upon their experience and credentials, it is clear that the attorneys at ALOIA LAW FIRM LLC are qualified to provide high quality

general counsel services to the East Orange Parking Authority. See Resumes attached hereto as **Exhibit A** for more information on education and experience of the attorneys at the Aloia Law Firm, LLC.

I understand that the East Orange Parking Authority is seeking to obtain high quality legal representation from experienced, reliable, accurate and responsive attorneys. As such, the East Orange Parking Authority is seeking experienced counsel for the purpose of representing the Parking Authority for all legal matters that arise. Accordingly, we are prepared to represent the Parking Authority in all litigation, draft/revise the employec handbook; provide employees with harassment/sexual harassment and employee handbook training; investigate allegations of employee misconduct; prepare employee disciplinary charges (PNDA), prosecute disciplinary charges at employee disciplinary hearings, and prepare and file final notices of disciplinary action (FNDA); file and/or respond to petitions or proceedings before the Public Employment Relations Commission and the Civil Service Commission; handle labor-related litigation, including grievance arbitrations, NJLAD/EEOC/Civil Rights matters, wage and hour matters before the Department of Labor and all other hearings and proceedings. Simply put, we are prepared to represent and provide the East Orange Parking Authority with legal representation for all legal matters that arise.

3. I respectfully submit that as counsel, the ALOIA LAW FIRM, LLC, will provide only the highest quality of legal representation due to my substantial multi-faceted experience. I have spent the past twenty-six (26) years practicing with a focus on public sector representation. Based upon my vast experience, I believe I can provide you with the very highest quality of legal representation for the myriad of legal issues confronted by the East Orange Parking Authority.

An example of my experience and proof of my ability to perform the legal duties sought by the East Orange Parking Authority is evidenced by my work for the City of Hoboken and the Township of Verona. I have devoted a substantial amount of time performing the duties of Corporation Counsel and Chief Municipal Prosecutor for the City of Hoboken and Township Attorney for the Township of Verona. In those roles, I am directly responsible to provide legal opinions, draft resolutions and ordinances, represent the public entity in all litigation, prosecute all Municipal Court and ABC violations, review and analyze relevant collective bargaining agreements; prepare bargaining proposals; negotiate and draft Union Agreements; draft and revise the employee handbook; investigate allegations of employee misconduct; prepare employee disciplinary charges (PNDA), prosecute disciplinary charges at employee disciplinary hearings, and prepare and file final notices of disciplinary action (FNDA); file and/or respond to petitions or proceedings before the Public Employment Relations Commission and the Civil Service Commission; represent the public entity at all negotiating sessions through mediation and arbitration; handling all labor-related and other litigation, including grievance arbitrations, NJLAD/EEOC/Civil Rights matters, wage and hour matters before the Department of Labor and all other litigations, hearings and proceedings. I believe that

my experience in providing legal services, including labor counsel services, to other public entities clearly evidences my ability to provide these same services to the East Orange Parking Authority.

Additionally, I have acted as General Counsel, Labor Counsel, Special Counsel, Board Attorney, Tax Attorney, Defense Counsel, Prosecutor, Hearing Officer and Investigator for countless public sector governmental agencies. As briefly outlined above, I have handled the discipline of employees from the investigation of misconduct to imposition of discipline, up to and including termination; drafted multiple employee handbooks; negotiated countless collective bargaining agreements; trained employees in the areas of sexual harassment/harassment and handbook policies; and acted as Defense Counsel to litigation filed in Superior Court, PERC, Division of Civil rights, including grievance arbitrations, NJLAD/EEOC/Civil Rights matters, wage and hour matters before the Department of Labor and all other litigation, hearings and proceedings. More importantly, I have substantial experience in advising clients in the area of litigation avoidance strategies relative to workplace grievances, harassment family leave, disability accommodation, work place safety and the like. It is my belief that the true art of management representation lies in guiding human resources management through proper planning and a thorough understanding of the law.

I will act as the primary attorney providing service to the East Orange Parking Authority. When necessary, I will receive support from my partners Ollie H. Hawkins, Esq., and Victoria A. Lucido, Esq. and associate Patricia C. Melia, Esq. Ollie has over 30 years' experience working with public and private entities. In fact, Ollie served as Essex County Counsel in 1995 and the Director of the New Jersey Division on Civil Rights from 1988 to 1990. Ollie specializes in Labor and Employment Law, Commercial and Business Litigation and Municipal Law. Ollie has served as an Assistant Prosecutor in the Union County, New Jersey Prosecutor's Office. As part of the Juvenile Justice Unit, he was responsible for the prosecution of juveniles for acts of delinquency ranging from violations of township ordinances to first degree murder. He was also a Partner in the law firm of Weiner Lesniak LLP, where his areas of practice included Commercial Law, Business Planning, Corporate Law, Business Counseling and Regulatory Law. Ollie also served as Director of the New Jersey Division on Civil Rights, Department of Law and Public Safety. He managed five offices with a staff of over 200 employees, drafting, interpreting and enforcing the employment and anti-discrimination laws of the State of New Jersey. He was also a Special Assistant in the Office of the Attorney General in Trenton, New Jersey. There, he acted as the legal liaison between the Attorney General and the Division of Gaming Enforcement, New Jersey Racing Commission and the Athletic Control Board. Ollie was also Assistant Counsel in the Office of the Counsel to the Governor, Trenton, New Jersey. There, he provided legal and policy staff support to the Governor in the areas of Health and Human Services. Duties also included the drafting of Executive Orders; monitoring the legislative process, including the budget; exercising direct oversight of intrastate and bi-state authorities and commissions. Victoria joined the Firm in September 2015 and has gained a tremendous amount of

experience dealing with public entities and has devoted nearly her entire career to date with a focus on public representation. Victoria focuses her practice on civil litigation at both the State and Federal levels, representing public and private sector employers, unions and employees in all types of employment litigation and defense. Specifically, Victoria assists in the representation of the Township of Verona by attending council meetings, investigating and prosecuting, when necessary, employee discipline and has drafted various legal opinions. Victoria also has nearly four (4) years' experience prosecuting in municipal court. Additionally, Victoria acts as independent hearing officer for Paterson Housing Authority and Bergen County and issues written opinions in connection with same. Most recently, Victoria became the Belleville Public Library's Board attorney wherein she counsels and advises the Board on numerous issues specifically including employee discipline and termination. Victoria also represents the State of New Jersey in the defense of premises and motor vehicle liability. Patricia became an associate with the Firm in 2021. Patricia focuses her practice on civil litigation, representing public and private sector employers, unions and employees in all types of employment litigation and defense. Patricia also represents several municipalities in commercial and residential property tax appeals and has appeared before the Tax Court of New Jersey and numerous county tax boards throughout New Jersey. The firm also has a paralegal that will be assigned to provide full time support to any attorney working on the East Orange Parking Authority assignments. This arrangement will ensure that all work will be performed in the most expeditious and cost efficient manner.

4. Services. See Vendor References attached hereto as **Exhibit B**.
5. Affirmative Action Statement – ALOIA LAW FIRM LLC is in compliance with all applicable affirmative action (or similar) requirements with respect to its business activities. See also **Exhibit D** (Certificate of Employee Information Report).

Judgments. No judgments, claims or suits have been made within the last three years against BRIAN J. ALOIA LLC, ALOIA LAW FIRM LLC, Brian J. Aloia, Esq., Ollie H. Hawkins, Esq., Victoria A. Lucido, Esq. or Patricia C. Melia, Esq., for professional malpractice.

Bankruptcy. ALOIA LAW FIRM LLC and/or BRIAN J. ALOIA LLC is not now, nor has it been involved in any bankruptcy or re-organization proceedings in the last ten (10) years.

Licenses. Brian J. Aloia, Esq., Ollie H. Hawkins, Esq., Victoria A. Lucido, Esq. and Patricia C. Melia, Esq., are members in good standing of the New Jersey Bar. The ALOIA LAW FIRM LLC, Brian J. Aloia, Esq., Ollie H. Hawkins, Esq., Victoria A. Lucido, Esq. and/or Patricia C. Melia, Esq., is not disbarred, suspended, or otherwise prohibited from the professional practice by any federal, state or local agency. Business Registration Certificate attached as **Exhibit C**, Employee Information Report attached as

Exhibit D, Certificate of Professional Liability Insurance attached as **Exhibit E** and W-9 are attached as **Exhibit F**.

6. Resumes attached hereto as **Exhibit A**.

Compensation Structure:

I propose a flat rate of \$1,000.00 per meeting and an hourly rate of \$175.00 per hour for general counsel services.

Thank you for your consideration.

Very truly yours,

ALOIA LAW FIRM LLC

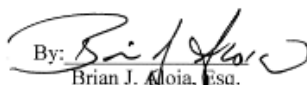
By: 
Brian J. Aloia, Esq.
Member and Owner

EXHIBIT A

BRIAN J. ALOIA
16 Hathaway Lane
Verona, NJ 07044
(H) 973-857-1591 • (W) 973-337-6626
brian@aloialawfirm.com

LEGAL EMPLOYMENT

Principal	ALOIA LAW FIRM LLC Bloomfield, NJ	January 2012 - Present
	City of Hoboken Hoboken, NJ Corporation Counsel	June 2016 - Present
	Township of Verona Verona, NJ Township Attorney	January 2016 - Present
	Township Attorney/Director of Law Department Township of Bloomfield, NJ	January 2007- February 2016
	Weiner Lesniak LLP Parsippany, NJ Corporate Law Department Labor and Employment Division	October 1999-2011
Associate Attorney	Gregory & Reed, P.C. Parsippany, NJ Civil Litigation and Environmental Law	September 1998 - October 1999
	Essex County Department of Public Safety Cedar Grove, NJ	June 1997 - August 1998
COMMUNITY SERVICE	North Caldwell Fire Department Firefighter, served as lieutenant, 1992 - 1993 President, 1998 - 1999	1988 - 2001
EDUCATION	Quinnipiac College of Law, Hamden, CT Juris Doctor Class Rank: 43/187 (Top 23%) Honors: Mock Trial Honor Society, 1995 - 1996 Awarded Best Advocate Intramural Competition, 1995	May 1996
	University of Scranton, Scranton, PA <i>Bachelor of Science, Marketing.</i> Honors: United States National Collegiate Award Winner in Student Government Activities: Wrestling, Resident Assistant, and Class President.	May 1992
BAR ADMISSION	Admitted to New Jersey Bar, December 18, 1996 Admitted to New York Bar, January 29, 1997	

Ollie H. Hawkins

2 Broad Street, Suite 510, Bloomfield, New Jersey 07003

(973) 337-6626

ollie@aloialawfirm.com

Professional Summary Attorney with over 30 years of experience working with public and private entities. Experienced in Commercial Law, Corporate Law, Government Law, Labor Law, Wrongful Termination, Public Policy, Employment and Anti-discrimination Law, Health and Human Services.

Experience **Partner**, 2012 to Present
ALOIA LAW FIRM LLC, Bloomfield, New Jersey

- Practice areas include Labor and Employment Law, Commercial and Business Litigation and Municipal Law.

Assistant Prosecutor, 2005 to 2009
Union County Prosecutor's Office, Elizabeth, New Jersey

- As a part of the Juvenile Justice Unit, was responsible for the prosecution of juveniles for acts of delinquency ranging from violations of township ordinances to first degree murder.

Partner, 1997 to 2005
Weiner Lesniak LLP, Parsippany, New Jersey

- Practice areas included Commercial Law, Business Planning, Corporate Law, Business Counseling and Regulatory Law.

Associate, 1994 to 1997
Lum, Danzis, Drasco, Positan & Kleinberg, Roseland, New Jersey

- Practice areas included Government Law, Governmental Relations, Labor Law, Wrongful Termination, Employment Contract Disputes and General Counseling addressing employer and employee relationships.

County Counsel, 1995
Office of the Essex County Counsel, Newark, New Jersey

- Served as County Counsel. Responsible for the daily management of the legal and managerial functions of the department. Involved in decision making regarding public policy, drafting legal opinions, executive orders, preparing the budget, acting as a liaison between the County and various County Authorities and Commissions.

Associate, 1990 to 1994
Mudge, Rose, Guthrie, Alexander & Ferdon, Parsippany, New Jersey

- Practiced in all areas of Labor Law, including EEO, Wrongful Termination, Employment Contract Disputes, Wage/Hour Disputes and General Counseling for employers and employees concerning all aspects of legal issues affecting the employer/employee relationship.

Director, 1988 to 1990

New Jersey Division on Civil Rights, Department of Law & Public Safety

- Managed five offices including a staff of over 200 employees, drafting, interpreting and enforcing the employment and anti-discrimination laws of the State of New Jersey.

Special Assistant, 1986 to 1988

Office of the Attorney General, Trenton, New Jersey

- Served as the legal liaison between the Attorney General and the Division of Gaming Enforcement, New Jersey Racing Commission and the Athletic Control Board.

Assistant Counsel, 1984 to 1986

Office of the Counsel to the Governor, Trenton, New Jersey

- Provided legal and policy staff support to the Governor in the areas of Health and Human Services. Duties included the drafting of Executive Orders; monitoring the legislative process, including the budget; exercising direct oversight of intrastate and bi-state authorities and commissions.

Judicial Clerkship, 1982 to 1983

The Honorable Steven J. Bercik and the Honorable Edward J. McDonough
Union County and Elizabeth, New Jersey

Director, 1981 to 1982

Essex-Newark Legal Services, Newark, New Jersey

Personnel Manager, 1997 to 1979

Tenco, A Division of the Coca-Cola Company, Linden, New Jersey

Marketing Representative, 1975 to 1977

A.R. Meeker Company, Springfield, New Jersey

Education Juris Doctor Degree, Seton Hall Law School, Newark, New Jersey
B.S. Marketing, Seton Hall University, South Orange, New Jersey

General Information Member of the New Jersey Bar; Former Member of the Seton Hall, Varsity Basketball Team.

References Available upon request.

VICTORIA A. LUCIDO

81 Carlton Avenue • Unit 1 • Jersey City, NJ 07306 • (908) 635-6351 • Victoria.Lucido@gmail.com

EXPERIENCE

Aloia Law Firm, LLC, Bloomfield, NJ

Partner, January 2021 - present

Senior Associate, September 2015 – December 2020

Practice areas include Labor and Employment Law, Government Law, Municipal Law, Commercial and Business Litigation as well as Defense Liability. Served as the Assistant Prosecutor in the City of Rahway prosecuting various matters ranging from traffic violations to petty crimes and disorderly persons offenses. Represent the State of New Jersey in the defense of premises and motor vehicle liability actions. Actively participate in the firm's representation of the Township of Verona as Township Attorney by attending council meetings, researching and drafting legal opinions and offering guidance as to employer and employee relationships.

Devero Taus LLC, Warren, NJ

Associate, May 2013 – August 2013; September 2014 – September 2015

Law Clerk, September 2012 – May 2013

Represented employees and employers in a wide range of employment litigation matters. Managed the prosecution and defense of assigned cases from inception to disposition. Conducted initial consultations with clients regarding their potential case and the likelihood of its success. Consulted with and advised clients regarding their rights as the matter develops during litigation. Prepared and filed complaints, answers, discovery motions, and dispositive motions. Prepared and served pre-litigation demand letters. Favorably mediated cases on behalf of clients. Conducted and defended depositions. Appeared and argued motions.

The Honorable Catherine I. Enright, P.J.F.P., Superior Court of New Jersey, Morristown, NJ

Judicial Law Clerk - August 2013 – August 2014

Tasked with reviewing and analyzing motions on various family law issues. Conducted legal research and prepared memoranda of law with recommendations as to the disposition of each motion. Communicated with attorneys and *pro se* litigants in order to facilitate an efficient court calendar. Mediated family, landlord/tenant and small claims disputes.

The Honorable Mary Gibbons Whipple, J.S.C., Superior Court of New Jersey, Morristown, NJ

Judicial Intern, May 2011 – August 2012

Conducted legal research regarding various aspects of the Children in Court docket. Prepared statements of reasons, orders, and memoranda.

PROFESSIONAL LICENSES

New Jersey; New York

EDUCATION

Seton Hall University School of Law, Newark, NJ

Juris Doctor, January 2013, Concentration in Intellectual Property and Entertainment

Honors: Best Brief- Appellate Advocacy, Spring 2011

Monmouth University, West Long Branch, NJ

Bachelor of Arts, *cum laude*, in Communication, May 2009

Activities: *Phi Sigma Sigma* Sorority

Honors: Dean's List (all semesters), *Phi Eta Sigma* National Honor Society

ERIC M. BERNSTEIN
& ASSOCIATES, L.L.C (*Warren, New Jersey*)
Associate Attorney

February 2013 to November 2013

Concentration in municipal law, government law, local public contracts law, land use law, insurance defense, labor and employment law, interest and grievance arbitrations, disciplinary matters, workers compensation, tax appeals, education law and general litigation. Experience includes trials, depositions, pleadings, motions, mediation, arbitration, appeals and oral argument before the Law Division, Appellate Division and Federal Court.

THE BELL LAW GROUP, P.C. (*Rockaway, New Jersey*)
Associate Attorney
Assistant County Counsel for Warren County, New Jersey.

January 2010 to November 2012

Supervised litigation practice for diverse general practice law firm; managed attorneys and staff; senior trial attorney with concentrations in personal injury matters, insurance coverage issues, medical malpractice, employment law, wills, estates, criminal defense, municipal law, family law, construction law, collections and consumer law litigation. Experience includes trials, depositions, pleadings, motions, mediation, arbitration, appeals and oral argument before the Law Division, Appellate Division and Federal Court. Served as Counsel for the Warren County Construction Board of Appeals and Special Investigator for Morris County Office of Emergency Management.

STARK COUNTY PROSECUTOR'S OFFICE (*Canton, Ohio*)
Assistant Prosecuting Attorney

February 2001 to July 2007

Criminal Division: Responsible for all aspects of investigation and prosecution of adult felony cases. Personally litigated approximately one hundred (100) jury trials. Prosecuted first degree murder and highly publicized cases, worked closely with local, state and federal law enforcement agencies, advised law enforcement officers on criminal proceedings and procedure, performed case investigation and thorough review of internal and police files, presented cases to the Grand Jury, conducted pre-trial negotiations with opposing counsel, researched, prepared and argued all pre-trial motions and interviewed victims and witnesses regarding investigations, court proceedings and trial testimony

Appellate Division: Responsible for a thorough review of internal files, court records and transcripts, conducted extensive legal research using independent judgment, discretion and initiative, interpreted and applied law, court decisions and other legal authorities for use in preparing appellate motions, briefs and oral arguments

Juvenile Division: Responsible for all aspects of investigation prosecution of juvenile delinquents, worked closely with court staff, mediators, probation and parole board to facilitate the successful rehabilitation of juveniles.

Civil Division: Responsible for legal research, preparation of advisory opinions for clients including local municipalities, county boards and agencies, judges and other elected officials. Researched and prepared pleadings, briefs and motions in connection with all legal proceedings.

OHIO PEACE OFFICERS

April 2002 to August 2007

TRAINING ASSOCIATION (Canton Ohio)

Adjunct Legal Instructor

Responsible for presenting, explaining, and conveying the requirements of the United States Constitution, Ohio State Constitution, Ohio criminal law statutes, criminal proceedings and procedure, and ethics to police academy cadets at Stark State University.

ELIZABETH A. BURICK CO., L.P.A. (Canton, Ohio)

November 1997 to February 2001

Associate Attorney

General civil law practice with concentrations in personal injury, medical malpractice, wills, estates, guardianships, adoptions, divorce and dissolution, criminal defense, bankruptcy, collections and consumer law litigation.

STARK COUNTY LEGAL AID SOCIETY (Canton, Ohio)

March 1999 to February 2001

Associate Attorney

General civil law practice with concentrations in consumer law, landlord-tenant disputes and bankruptcy litigation.

TARYN L. HEATH, ESQ. (Canton, Ohio)

November 1997 to February 2001

Associate Attorney

General civil law practice with concentrations in divorce and dissolution, personal injury and medical malpractice litigation.

EXHIBIT B

Brian J. Aloia, Esq.
NJ, NY BARS
brian@aloialawfirm.com

ALOIA LAW FIRM LLC

2 Broad Street, Suite 510
Bloomfield, New Jersey 07003
(973) 337-6626/(973) 337-6535(fax)

REFERENCES

Linda Milone, Director of Personnel, Township of Bloomfield	(973) 680-4039
Angelo Tedesco, Local 28, West Orange Firefighters	(973) 650-6020
Mayor Ravinder Bhalla, City of Hoboken	(201) 420-2013
Matthew Cavallo, Township Manager, Township of Verona	(973) 239-3220
Patrice Hew, Esq., Paterson Housing Authority	(908) 931-1150

EXHIBIT C

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY
DIVISION OF REVENUE
PO BOX 280
TRENTON, NJ 08646-0280

TAXPAYER NAME:

ALORA LAW FIRM LLC

TRADE NAME:

ADDRESS:

2 BROAD STREET STE 407

BLOOMFIELD NJ 07003

EFFECTIVE DATE:

12/12/11

SEQUENCE NUMBER:

1681495

ISSUANCE DATE:

07/30/13

James J. [Signature]
Director
New Jersey Division of Revenue

FORM-BRC

This Certificate is NOT assignable or transferable. It must be responsibly displayed at above address.

EXHIBIT D

Certification 48479

**CERTIFICATE OF EMPLOYEE INFORMATION REPORT
RENEWAL**

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.4 et seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of 15-SEP-2025 to 15-SEP-2026



ALOYA LAW FIRM, LLC
2 BROAD STREET SUITE 400
BLOOMFIELD NJ 07003



Elizabeth Maher Moio
ELIZABETH MAHER MOIO
State Treasurer

EXHIBIT E



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
11/22/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER USI Affinity 14 Cliffwood Ave., Suite 310 Matawan, NJ 07747	CONTACT NAME:	
	PHONE (Inv. No. Excl. E-File):	FAX (Inv. No.):
INSURED Alola Law Firm LLC 2 Broad Street Suite 510 Bloomfield NJ 07003	INSURER(S) AFFORDING COVERAGE	
	INSURER A:	HANOVER INSURANCE GROUP
	INSURER B:	
	INSURER C:	
	INSURER D:	
	INSURER E:	

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL BUSK INSR YEAR	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	GENERAL LIABILITY <input type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GENL AGGREGATE LIMIT APPLIES PER: POLICY <input type="checkbox"/> PRO- <input type="checkbox"/> LOC					EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Per occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COM/POP AGG \$ \$
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> NON-OWNED AUTOS					COMBINED SINGLE LIMIT (Per occurrence) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per occurrence) \$ PROPERTY DAMAGE (Per occurrence) \$ \$
	UMBRELLA LIAB <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR DED <input type="checkbox"/> RETENTION \$					EACH OCCURRENCE \$ AGGREGATE \$ \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETORS/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? <input type="checkbox"/> Y/N <input type="checkbox"/> N/A If yes, describe under DESCRIPTION OF OPERATIONS below					WC STATUS: <input type="checkbox"/> OTHER <input type="checkbox"/> N/A E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
A	Lawyers Professional Liability		LHY D778967 03	12/22/2021	12/22/2022	Each Claim \$ 1,000,000 Aggregate \$ 2,000,000 Deductible \$ 2,500

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

CERTIFICATE HOLDER Alola Law Firm LLC 2 Broad Street Suite 510 Bloomfield NJ 07003	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE:
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Client#: 48865

ALOIA3

ACORD**CERTIFICATE OF LIABILITY INSURANCE**

DATE (MM/DD/YYYY)

3/21/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER HANSON & RYAN INC 87 Lackawanna Avenue Totowa, NJ 07512 973 256-6000	CONTACT NAME: Carol A. Voorhis PHONE (A/C, No, Ext): 973 256-6000 FAX (A/C, No): 973 256 4788 E-MAIL ADDRESS: col@hanson-ryan.com
	INSURER(S) AFFORDING COVERAGE INSURER A : CNA Insurance Companies INSURER B : INSURER C : INSURER D : INSURER E : INSURER F :

INSURED
ALOIA LAW FIRM, LLC
 2 Broad Street, Suite 407
 Bloomfield, NJ 07003

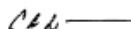
COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SURR INSR	NOVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			B4031350305	01/23/2022	01/23/2023	EACH OCCURRENCE \$2,000,000 DAMAGE TO RENTED PREMISES (Per occurrence) \$1,000,000 MED EXP (Any one person) \$10,000 PERSONAL & ADJ INJURY \$2,000,000 GENERAL AGGREGATE \$4,000,000 PRODUCTS - COMP/OP AGG \$4,000,000 \$
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Per accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	<input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? <input type="checkbox"/> Y/N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below			WC431580622	04/05/2021	04/05/2022	<input checked="" type="checkbox"/> PER SALUTE <input type="checkbox"/> CH-PTL E.L. EACH ACCIDENT \$1,000,000 E.L. DISEASE - EA EMPLOYEE \$1,000,000 E.L. DISEASE - POLICY LIMIT \$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Evidence of Insurance

CERTIFICATE HOLDER EVIDENCE OF INSURANCE	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE 

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EXHIBIT F

**Request for Taxpayer
 Identification Number and Certification**

Give Form to the requester. Do not send to the IRS.

Go to www.irs.gov/FormW9 for instructions and the latest information.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.
Aloia Law Firm LLC

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.

Individual/sole proprietor or single-member LLC
 C Corporation
 S Corporation
 Partnership
 Trust/estate

Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____
 Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

Other (see instructions) ▶ _____

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):
 Exempt payee code (if any) _____
 Exemption from FATCA reporting code (if any) _____
 (Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.
2 Broad Street, Suite 510

6 City, state, and ZIP code
Bloomfield, NJ 07003

7 List account number(s) here (optional)

8 Requester's name and address (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Notes: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			-				
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 OR
 Employer identification number

4	5	-	3	9	7	2	4	2	2
---	---	---	---	---	---	---	---	---	---

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person ▶ *Brian J. Aloia* Date ▶ *1/29/21*

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding*, later.