

ALOIA LAW FIRM LLC

2 Broad Street, Suite 510
Bloomfield, New Jersey 07003
(973) 337-6626/(973) 337-6535(fax)

Brian J. Aloia, Esq.
NJ, NY BARS
brian@aloialawfirm.com

February 5, 2021

Attn: Tasha Jackson
Operations Manager
East Orange Parking Authority
60 Evergreen Place
Suite 503
East Orange, New Jersey 07018

Re: Request for Proposals for General Counsel Services

Dear Ms. Jackson:

Kindly accept the enclosed as ALOIA LAW FIRM LLC's formal proposal to continue to provide General Counsel Services to the East Orange Parking Authority. Enclosed for your review are my Qualification Statement and other materials responsive to the Request for Proposals.

ALOIA LAW FIRM LLC is a Bloomfield, New Jersey law firm performing a diversity of legal work. The firm practices in all areas of public sector representation and defense, labor/employment law, commercial, tort and civil rights litigation. The firm operates as a limited liability corporation.

As the Parking Authority is already aware, ALOIA LAW FIRM LLC is committed to client service and is a "proactive" firm. Specifically, as counsel to the Parking Authority, we were instrumental in settling issues related to ticket fine sharing and the hiring of an Executive Director. As the principal of the firm, I pursue a progressive advocacy philosophy and I understand the sometime emergent nature of representing public entities. I pride myself on prompt responses to all inquiries, especially telephone calls, and provide quick, accurate written responses when needed. I also have dedicated my practice to being available as needed to each of my clients. To that end, I make myself available to attend all meetings, negotiations or hearings at your convenience.

I respectfully submit that as counsel, the ALOIA LAW FIRM LLC will continue to provide only the highest quality of legal representation due to my substantial multi-faceted experience. I have spent the past twenty-five (25) years practicing with a focus on public sector representation. Some of the public sector clients we currently perform work for include the Township of Verona, Paterson Housing Authority, City of Linden, Union Township, and the Counties of Union, Bergen and Passaic. I believe I can provide you with the very highest quality of legal representation for the myriad of legal issues confronted by public entities.

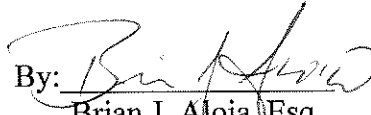
An example of my experience and proof of my ability to perform General Counsel Services is evidenced by my work for the City of Hoboken and Township of Verona. I have devoted a substantial amount of time performing the duties of Corporation Counsel and Chief Municipal Prosecutor of the City of Hoboken and Township Attorney of the Township of Verona. In those roles, I am directly responsible to provide legal opinions, draft resolutions and ordinances, represent the public entity in all litigation, prosecute all municipal court and ABC violations, review and analyze relevant collective bargaining agreements; prepare bargaining proposals; negotiate and draft Union Agreements; draft and revise the employee handbook; investigate allegations of employee misconduct; prepare employee disciplinary charges (PNDA), prosecute disciplinary charges on behalf of the public entity at employee disciplinary hearings, and prepare and file final notices of disciplinary action (FNDA); file and/or respond to petitions or proceedings before the Public Employment Relations Commission and the Civil Service Commission; represent the public entity at all negotiating sessions through mediation and arbitration; handle all labor-related and other litigation, including grievance arbitrations, NJLAD/EEOC/Civil Rights matters, wage and hour matters before the Department of Labor and all other litigation, hearings and proceedings. I believe that my experience in providing the same services to other public entities clearly evidences my ability to continue providing these same services to the East Orange Parking Authority. More importantly, I have substantial experience in advising clients in the area of litigation avoidance strategies relative to workplace grievances, harassment, family leave, disability accommodation, work place safety and the like. It is my belief that the true art of management representation lies in guiding human resources management through proper planning and a thorough understanding of the law.

I will act as the primary attorney providing service to the East Orange Parking Authority. When necessary, I will receive support from my partners Ollie Hawkins, Esq. and Victoria A. Lucido, Esq. and associate Michael K. Belostock, Esq. Ollie has over 30 years' experience working with public and private entities. In fact, Ollie served as Essex County Counsel in 1995 and the Director of the New Jersey Division on Civil Rights from 1988 to 1990. Victoria and Michael have focused their entire practice on providing legal services to government agencies. Specifically, Victoria has assisted in the representation of the Township of Verona by attending council meetings, investigating and prosecuting, when necessary, employee discipline and has drafted various legal opinions. Victoria also has nearly four (4) years experience prosecuting in municipal court. Additionally, Victoria acts as independent hearing officer for Paterson Housing Authority and Bergen County and issues written opinions in connection with same. The firm also has a paralegal that will be assigned to provide full time support to any attorney working on the East Orange Parking Authority's assignments. This arrangement will ensure that all work will be performed in the most expeditious and cost efficient manner.

ALOIA LAW FIRM LLC welcomes the opportunity to provide experienced, reliable and accurate counsel to the East Orange Parking Authority. Should you have any questions after you review the enclosed information, please feel free to call me.

Very truly yours,

ALOIA LAW FIRM LLC

By: 
Brian J. Aloia, Esq.
Member of the Firm

BJA/bc
Enclosures

ALOIA LAW FIRM LLC

2 Broad Street, Suite 510
Bloomfield, New Jersey 07003
(973) 337-6626/(973) 337-6535(fax)

Brian J. Aloia, Esq.
NJ, NY BARS
brian@aloialawfirm.com

EAST ORANGE PARKING AUTHORITY REQUEST FOR PROPOSALS FOR GENERAL COUNSEL SERVICES

QUALIFICATION STATEMENT

1. Contact Information: ALOIA LAW FIRM LLC
2 Broad Street, Suite 510
Bloomfield, New Jersey 07003
Tel: 973-337-6626
Fax: 973-337-6535

Key Contact Person: Brian J. Aloia, Esq.
973-337-6626 (ext. 801)
brian@aloialawfirm.com

Business Organization. ALOIA LAW FIRM LLC is a Bloomfield, New Jersey law firm. The firm operates as a limited liability corporation. The firm is 100% owned by Brian J. Aloia, Esq., 2 Broad Street, Suite 510, Bloomfield, New Jersey 07003.

BRIAN J. ALOIA LLC was formed on December 2, 2011. On August 1, 2013, the name was changed to the ALOIA LAW FIRM LLC in an effort to recognize the firm's growth from one attorney to four attorneys.

Brian J. Aloia, Esq. has managed the firm since it was formed on December 2, 2011.

2. I have more than ten (10) years experience in the general representation of public entities. In fact, for the past twenty-five (25) years, I have focused my practice on primarily acting as General Counsel, Special Counsel, Labor Counsel, Hearing Officer, Board Attorney, Tax Attorney, Defense Counsel and Prosecutor (Municipal and ABC) to various public agencies. As such, I am fully familiar with the types of assignments that will be received, the length of time that will be required to complete the assignments, and certainly the proper way to complete the assignments. I opine that my experience as briefly described herein clearly evidences my ability to provide general counsel services to the East Orange Parking Authority.

Furthermore, the attorneys in my office are extremely talented and experienced attorneys who have a tremendous amount of experience in providing legal services to governmental agencies. For instance, Ollie is a veteran attorney who has been providing legal counsel services to governmental entities for over 30 years as an employee and as outside legal counsel. Ollie has held such positions as Essex County Counsel and Director of the New Jersey Division on Civil Rights. Based upon their experience and credentials, it is clear that the attorneys at ALOIA LAW FIRM LLC are qualified to provide high quality

general counsel services to the East Orange Parking Authority. See Resumes attached hereto as **Exhibit A** for more information on education and experience of the attorneys at the Aloia Law Firm, LLC.

I understand that the East Orange Parking Authority is seeking to obtain high quality legal representation from experienced, reliable, accurate and responsive attorneys. As such, the East Orange Parking Authority is seeking experienced counsel for the purpose of representing the Parking Authority for all legal matters that arise. Accordingly, we are prepared to represent the Parking Authority in all litigation, draft/revise the employee handbook; provide employees with harassment/sexual harassment and employee handbook training; investigate allegations of employee misconduct; prepare employee disciplinary charges (PNDA), prosecute disciplinary charges at employee disciplinary hearings, and prepare and file final notices of disciplinary action (FNDA); file and/or respond to petitions or proceedings before the Public Employment Relations Commission and the Civil Service Commission; handle labor-related litigation, including grievance arbitrations, NJLAD/EEOC/Civil Rights matters, wage and hour matters before the Department of Labor and all other hearings and proceedings. Simply put, we are prepared to represent and provide the East Orange Parking Authority with legal representation for all legal matters that arise.

3. I respectfully submit that as counsel, the ALOIA LAW FIRM, LLC, will provide only the highest quality of legal representation due to my substantial multi-faceted experience. I have spent the past twenty-five (25) years practicing with a focus on public sector representation. Based upon my vast experience, I believe I can provide you with the very highest quality of legal representation for the myriad of legal issues confronted by the East Orange Parking Authority.

An example of my experience and proof of my ability to perform the legal duties sought by the East Orange Parking Authority is evidenced by my work for the City of Hoboken and the Township of Verona. I have devoted a substantial amount of time performing the duties of Corporation Counsel and Chief Municipal Prosecutor for the City of Hoboken and Township Attorney for the Township of Verona. In those roles, I am directly responsible to provide legal opinions, draft resolutions and ordinances, represent the public entity in all litigation, prosecute all Municipal Court and ABC violations, review and analyze relevant collective bargaining agreements; prepare bargaining proposals; negotiate and draft Union Agreements; draft and revise the employee handbook; investigate allegations of employee misconduct; prepare employee disciplinary charges (PNDA), prosecute disciplinary charges at employee disciplinary hearings, and prepare and file final notices of disciplinary action (FNDA); file and/or respond to petitions or proceedings before the Public Employment Relations Commission and the Civil Service Commission; represent the public entity at all negotiating sessions through mediation and arbitration; handling all labor-related and other litigation, including grievance arbitrations, NJLAD/EEOC/Civil Rights matters, wage and hour matters before the Department of Labor and all other litigations, hearings and proceedings. I believe that

my experience in providing legal services, including labor counsel services, to other public entities clearly evidences my ability to provide these same services to the East Orange Parking Authority.

Additionally, I have acted as General Counsel, Labor Counsel, Special Counsel, Board Attorney, Tax Attorney, Defense Counsel, Prosecutor, Hearing Officer and Investigator for countless public sector governmental agencies. As briefly outlined above, I have handled the discipline of employees from the investigation of misconduct to imposition of discipline, up to and including termination; drafted multiple employee handbooks; negotiated countless collective bargaining agreements; trained employees in the areas of sexual harassment/harassment and handbook policies; and acted as Defense Counsel to litigation filed in Superior Court, PERC, Division of Civil rights, including grievance arbitrations, NJLAD/EEOC/Civil Rights matters, wage and hour matters before the Department of Labor and all other litigation, hearings and proceedings. More importantly, I have substantial experience in advising clients in the area of litigation avoidance strategies relative to workplace grievances, harassment family leave, disability accommodation, work place safety and the like. It is my belief that the true art of management representation lies in guiding human resources management through proper planning and a thorough understanding of the law.

I will act as the primary attorney providing service to the East Orange Parking Authority. When necessary, I will receive support from my partners Ollie H. Hawkins, Esq., and Victoria A. Lucido, Esq. and associate Michael K. Belostock, Esq. Ollie has over 30 years' experience working with public and private entities. In fact, Ollie served as Essex County Counsel in 1995 and the Director of the New Jersey Division on Civil Rights from 1988 to 1990. Ollie specializes in Labor and Employment Law, Commercial and Business Litigation and Municipal Law. Ollie has served as an Assistant Prosecutor in the Union County, New Jersey Prosecutor's Office. As part of the Juvenile Justice Unit, he was responsible for the prosecution of juveniles for acts of delinquency ranging from violations of township ordinances to first degree murder. He was also a Partner in the law firm of Weiner Lesniak LLP, where his areas of practice included Commercial Law, Business Planning, Corporate Law, Business Counseling and Regulatory Law. Ollie also served as Director of the New Jersey Division on Civil Rights, Department of Law and Public Safety. He managed five offices with a staff of over 200 employees, drafting, interpreting and enforcing the employment and anti-discrimination laws of the State of New Jersey. He was also a Special Assistant in the Office of the Attorney General in Trenton, New Jersey. There, he acted as the legal liaison between the Attorney General and the Division of Gaming Enforcement, New Jersey Racing Commission and the Athletic Control Board. Ollie was also Assistant Counsel in the Office of the Counsel to the Governor, Trenton, New Jersey. There, he provided legal and policy staff support to the Governor in the areas of Health and Human Services. Duties also included the drafting of Executive Orders; monitoring the legislative process, including the budget; exercising direct oversight of intrastate and bi-state authorities and commissions. Victoria joined the Firm in September 2015 and has gained a tremendous amount of

experience dealing with public entities and has devoted nearly her entire career to date with a focus on public representation. Victoria focuses her practice on civil litigation at both the State and Federal levels, representing public and private sector employers, unions and employees in all types of employment litigation and defense. Specifically, Victoria assists in the representation of the Township of Verona by attending council meetings, investigating and prosecuting, when necessary, employee discipline and has drafted various legal opinions. Victoria also has nearly four (4) years' experience prosecuting in municipal court. Additionally, Victoria acts as independent hearing officer for Paterson Housing Authority and Bergen County and issues written opinions in connection with same. Most recently, Victoria became the Belleville Public Library's Board attorney wherein she counsels and advises the Board on numerous issues specifically including employee discipline and termination. Victoria also represents the State of New Jersey in the defense of premises and motor vehicle liability. Michael became an associate with the Firm in December 2017. Michael focuses his practice on civil litigation, representing public and private sector employers, unions and employees in all types of employment litigation and defense. Michael also represents several municipalities in commercial and residential property tax appeals and has appeared before the Tax Court of New Jersey and numerous county tax boards throughout New Jersey. The firm also has a paralegal that will be assigned to provide full time support to any attorney working on the East Orange Parking Authority assignments. This arrangement will ensure that all work will be performed in the most expeditious and cost efficient manner.

4. Services. See Vendor References attached hereto as **Exhibit B**.
5. Affirmative Action Statement – ALOIA LAW FIRM LLC is in compliance with all applicable affirmative action (or similar) requirements with respect to its business activities. See also **Exhibit D** (Certificate of Employee Information Report).

Judgments. No judgments, claims or suits have been made within the last three years against BRIAN J. ALOIA LLC, ALOIA LAW FIRM LLC, Brian J. Aloia, Esq., Ollie H. Hawkins, Esq., Victoria A. Lucido, Esq. or Michael K. Belostock, Esq., for professional malpractice.

Bankruptcy. ALOIA LAW FIRM LLC and/or BRIAN J. ALOIA LLC is not now, nor has it been involved in any bankruptcy or re-organization proceedings in the last ten (10) years.

Licenses. Brian J. Aloia, Esq., Ollie H. Hawkins, Esq., Victoria A. Lucido, Esq. and Michael K. Belostock, Esq., are members in good standing of the New Jersey Bar. The ALOIA LAW FIRM LLC, Brian J. Aloia, Esq., Ollie H. Hawkins, Esq., Victoria A. Lucido, Esq. and/or Michael K. Belostock, Esq., is not disbarred, suspended, or otherwise prohibited from the professional practice by any federal, state or local agency. Business Registration Certificate attached as **Exhibit C**, Employee Information Report attached as

Exhibit D, Certificate of Professional Liability Insurance attached as **Exhibit E** and W-9 are attached as **Exhibit F**.

6. Resumes attached hereto as **Exhibit A**.

Compensation Structure:

I propose a flat rate of \$1,000.00 per meeting and an hourly rate of \$175.00 per hour for general counsel services.

Thank you for your consideration.

Very truly yours,

ALOIA LAW FIRM LLC

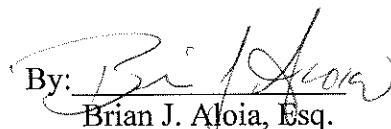
By: 
Brian J. Aloia, Esq.
Member and Owner

EXHIBIT A

BRIAN J. ALOIA
16 Hathaway Lane
Verona, NJ 07044
(H) 973-857-1591 • (W) 973-337-6626
brian@aloialawfirm.com

LEGAL EMPLOYMENT

Principal **ALOIA LAW FIRM LLC** January 2012 - Present
Bloomfield, NJ

City of Hoboken June 2016 - Present
Hoboken, NJ
Corporation Counsel

Township of Verona January 2016 - Present
Verona, NJ
Township Attorney

Township Attorney/Director of Law Department January 2007- February 2016
Township of Bloomfield, NJ

Weiner Lesniak LLP October 1999-2011
Parsippany, NJ
Corporate Law Department
Labor and Employment Division

Associate Attorney **Gregory & Reed, P.C.** September 1998 - October 1999
Parsippany, NJ
Civil Litigation and Environmental Law

Essex County Department of Public Safety June 1997 - August 1998
Cedar Grove, NJ

COMMUNITY SERVICE **North Caldwell Fire Department** 1988 – 2001
Firefighter, served as lieutenant, 1992 – 1993
President, 1998 – 1999

EDUCATION **Quinnipiac College of Law, Hamden, CT** May 1996
Juris Doctor
Class Rank: 43/187 (Top 23%)
Honors: Mock Trial Honor Society, 1995 – 1996
Awarded Best Advocate Intramural Competition, 1995

University of Scranton, Scranton, PA May 1992
Bachelor of Science, Marketing.
Honors: United States National Collegiate Award
Winner in Student Government
Activities: Wrestling, Resident Assistant, and Class
President.

BAR ADMISSION **Admitted to New Jersey Bar, December 18, 1996**
Admitted to New York Bar, January 29, 1997

Ollie H. Hawkins

2 Broad Street, Suite 510, Bloomfield, New Jersey 07003

(973) 337-6626

ollie@aloialawfirm.com

Professional Summary Attorney with over 30 years of experience working with public and private entities. Experienced in Commercial Law, Corporate Law, Government Law, Labor Law, Wrongful Termination, Public Policy, Employment and Anti-discrimination Law, Health and Human Services.

Experience **Partner**, 2012 to Present
ALOIA LAW FIRM LLC, Bloomfield, New Jersey

- Practice areas include Labor and Employment Law, Commercial and Business Litigation and Municipal Law.

Assistant Prosecutor, 2005 to 2009
Union County Prosecutor's Office, Elizabeth, New Jersey

- As a part of the Juvenile Justice Unit, was responsible for the prosecution of juveniles for acts of delinquency ranging from violations of township ordinances to first degree murder.

Partner, 1997 to 2005
Weiner Lesniak LLP, Parsippany, New Jersey

- Practice areas included Commercial Law, Business Planning, Corporate Law, Business Counseling and Regulatory Law.

Associate, 1994 to 1997
Lum, Danzis, Drasco, Positan & Kleinberg, Roseland, New Jersey

- Practice areas included Government Law, Governmental Relations, Labor Law, Wrongful Termination, Employment Contract Disputes and General Counseling addressing employer and employee relationships.

County Counsel, 1995
Office of the Essex County Counsel, Newark, New Jersey

- Served as County Counsel. Responsible for the daily management of the legal and managerial functions of the department. Involved in decision making regarding public policy, drafting legal opinions, executive orders, preparing the budget, acting as a liaison between the County and various County Authorities and Commissions.

Associate, 1990 to 1994
Mudge, Rose, Guthrie, Alexander & Ferdon, Parsippany, New Jersey

- Practiced in all areas of Labor Law, including EEO, Wrongful Termination, Employment Contract Disputes, Wage/Hour Disputes and General Counseling for employers and employees concerning all aspects of legal issues affecting the employer/employee relationship.

Director, 1988 to 1990

New Jersey Division on Civil Rights, Department of Law & Public Safety

- Managed five offices including a staff of over 200 employees, drafting, interpreting and enforcing the employment and anti-discrimination laws of the State of New Jersey.

Special Assistant, 1986 to 1988

Office of the Attorney General, Trenton, New Jersey

- Served as the legal liaison between the Attorney General and the Division of Gaming Enforcement, New Jersey Racing Commission and the Athletic Control Board.

Assistant Counsel, 1984 to 1986

Office of the Counsel to the Governor, Trenton, New Jersey

- Provided legal and policy staff support to the Governor in the areas of Health and Human Services. Duties included the drafting of Executive Orders; monitoring the legislative process, including the budget; exercising direct oversight of intrastate and bi-state authorities and commissions.

Judicial Clerkship, 1982 to 1983

The Honorable Steven J. Bercik and the Honorable Edward J. McDonough
Union County and Elizabeth, New Jersey

Director, 1981 to 1982

Essex-Newark Legal Services, Newark, New Jersey

Personnel Manager, 1997 to 1979

Tenco, A Division of the Coca-Cola Company, Linden, New Jersey

Marketing Representative, 1975 to 1977

A.R. Meeker Company, Springfield, New Jersey

Education Juris Doctor Degree, Seton Hall Law School, Newark, New Jersey
B.S. Marketing, Seton Hall University, South Orange, New Jersey

General Information Member of the New Jersey Bar; Former Member of the Seton Hall, Varsity Basketball Team.

References Available upon request.

VICTORIA A. LUCIDO

81 Carlton Avenue • Unit 1 • Jersey City, NJ 07306 • (908) 635-6351 • Victoria.Lucido@gmail.com

EXPERIENCE

Aloia Law Firm, LLC, Bloomfield, NJ

Partner, January 2021- present

Senior Associate, September 2015 – December 2020

Practice areas include Labor and Employment Law, Government Law, Municipal Law, Commercial and Business Litigation as well as Defense Liability. Served as the Assistant Prosecutor in the City of Rahway prosecuting various matters ranging from traffic violations to petty crimes and disorderly persons offenses. Represent the State of New Jersey in the defense of premises and motor vehicle liability actions. Actively participate in the firm's representation of the Township of Verona as Township Attorney by attending council meetings, researching and drafting legal opinions and offering guidance as to employer and employee relationships.

Devero Taus LLC, Warren, NJ

Associate, May 2013 – August 2013; September 2014 – September 2015

Law Clerk, September 2012 – May 2013

Represented employees and employers in a wide range of employment litigation matters. Managed the prosecution and defense of assigned cases from inception to disposition. Conducted initial consultations with clients regarding their potential case and the likelihood of its success. Consulted with and advised clients regarding their rights as the matter develops during litigation. Prepared and filed complaints, answers, discovery motions, and dispositive motions. Prepared and served pre-litigation demand letters. Favorably mediated cases on behalf of clients. Conducted and defended depositions. Appeared and argued motions.

The Honorable Catherine I. Enright, P.J.F.P., Superior Court of New Jersey, Morristown, NJ

Judicial Law Clerk - August 2013 – August 2014

Tasked with reviewing and analyzing motions on various family law issues. Conducted legal research and prepared memoranda of law with recommendations as to the disposition of each motion. Communicated with attorneys and *pro se* litigants in order to facilitate an efficient court calendar. Mediated family, landlord/tenant and small claims disputes.

The Honorable Mary Gibbons Whipple, J.S.C., Superior Court of New Jersey, Morristown, NJ

Judicial Intern, May 2011 – August 2012

Conducted legal research regarding various aspects of the Children in Court docket. Prepared statements of reasons, orders, and memoranda.

PROFESSIONAL LICENSES

New Jersey; New York

EDUCATION

Seton Hall University School of Law, Newark, NJ

Juris Doctor, January 2013, Concentration in Intellectual Property and Entertainment

Honors: Best Brief- Appellate Advocacy, Spring 2011

Monmouth University, West Long Branch, NJ

Bachelor of Arts, *cum laude*, in Communication, May 2009

Activities: *Phi Sigma Sigma* Sorority

Honors: Dean's List (all semesters), *Phi Eta Sigma* National Honor Society

MICHAEL K. BELOSTOCK
348 Warburton Avenue
Hastings-on-Hudson, NY 10706
(H) 908.330.5059 (W) 973.337.6626
michael@aloialawfirm.com

QUALIFICATIONS

Accomplished Attorney with proven ability to work independently and operate as part of a successful team • Significant experience appearing in court and trying cases to verdict • Ability to efficiently anticipate and analyze issues while adhering to rigid deadlines • Proven success in effectively combining analytical, investigative, organizational, negotiation and courtroom skills in providing excellent representation • Career marked by successful results • Substantial experience in handling cases through each phase of litigation

LEGAL EMPLOYMENT

Aloia Law Firm LLC, Bloomfield, NJ 12/2017 - Present

Associate Attorney

- Tax counsel for several municipalities in commercial and residential property tax appeals.
- Handle State and Federal matters on behalf of private litigants and public entities, ranging from wrongful death actions to employment discrimination matters.
- Represent private investment firms with varying issues, from land use applications dealing with complex development plans to commercial lending transactions.
- Former Municipal Prosecutor for the City of Rahway.

Celentano, Stadtmauer & Walentowicz, LLP, Clifton, NJ 06/2016 – 12/2017

Associate Attorney

- Represented health care providers, including many of New Jersey's largest hospital networks, in insurance litigation actions in both Federal and State court.
- Successfully tried several lawsuits in the Superior Court concerning insurance actions ranging from Medicare, Medicaid, ERISA-covered group health plans, commercial insurance carriers and uninsured individuals.
- Practiced in Workers Compensation Courts throughout New Jersey involving medical claim petitions.

Ocean County Prosecutor's Office, Toms River, NJ 09/2014 - 06/2016

Assistant Prosecutor

- Prepared and presented felony cases to the grand jury including first-degree drug crimes, first-degree armed robbery and attempted murder.
- Performed direct examinations of several hundred witnesses including Chiefs of Police, undercover detectives, and victims of gang-related crime.
- Argued on behalf of the State of New Jersey at suppression motions; bail hearings; and sentencing proceedings, including crimes subject to mandatory state prison terms.

The Honorable Francis R. Hodgson, Jr., J.S.C., Toms River, NJ 08/2013 – 08/2014

Judicial Law Clerk

- Prepared bench opinions pertaining procedural history, findings of facts, controlling precedent and conclusions of law.
- Served as a court-certified mediator for small claims and landlord-tenant cases.

EDUCATION

- Hofstra University School of Law, Hempstead, NY
Juris Doctorate 2014
- Rutgers University, New Brunswick, NJ
Bachelor of Arts 2008

LICENSURE

- New Jersey State Bar 2014
- United States District Court for the District of New Jersey 2017

EXHIBIT B

ALOIA LAW FIRM LLC

2 Broad Street, Suite 510
Bloomfield, New Jersey 07003
(973) 337-6626/(973) 337-6535(fax)

Brian J. Aloia, Esq.
NJ, NY BARS
brian@aloialawfirm.com

REFERENCES

Robert Renna, Director of Finance, Township of Bloomfield	(973) 680-4041
Linda Milone, Director of Personnel, Township of Bloomfield	(973) 680-4039
Angelo Tedesco, Local 28, West Orange Firefighters	(973) 650-6020
Mayor Ravinder Bhalla, City of Hoboken	(201) 420-2013
Matthew Cavallo, Township Manager, Township of Verona	(973) 239-3220
Patrice Hew, Esq., Paterson Housing Authority	(908) 931-1150

EXHIBIT C

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY
DIVISION OF REVENUE
PO BOX 287
TRENTON, NJ 08646-0287

TAXPAYER NAME:

ALOIA LAW FIRM LLC

TRADE NAME:

ADDRESS:

2 BROAD STREET STE 407
BLOOMFIELD, NJ 07003

SEQUENCE NUMBER:

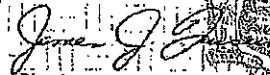
1681495

EFFECTIVE DATE:

12/12/11

ISSUANCE DATE:

07/30/13


Director
New Jersey Division of Revenue

FORM-BRC

This certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.

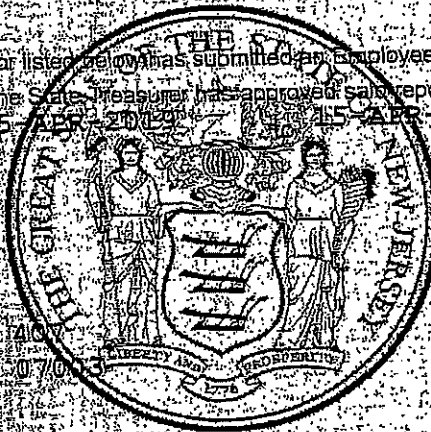
(04-88) D-2058489

EXHIBIT D

CERTIFICATE OF EMPLOYEE INFORMATION REPORT

RENEWAL

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of 15-APR-2025 to 15-APR-2026



ALOEA LAW FIRM, LLC
2 BROAD STREET, SUITE 400
BLOOMFIELD, NJ 07003



ELIZABETH MAHER MUCIO
State Treasurer

EXHIBIT E



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 12/7/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER USI Affinity 14 Cliffwood Ave , Suite 310 Matawan, NJ 07747	CONTACT NAME: PHONE (A/C, No, Ext): E-MAIL ADDRESS:	FAX (A/C, No):	
	INSURER(S) AFFORDING COVERAGE		NAIC #
INSURED Aloia Law Firm LLC 2 Broad Street Suite 510 Bloomfield NJ 07003	INSURER A : HANOVER INSURANCE GROUP		
	INSURER B :		
	INSURER C :		
	INSURER D :		
	INSURER E :		
	INSURER F :		

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	GENERAL LIABILITY <input type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC						EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$ \$
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB <input type="checkbox"/> EXCESS LIAB OCCUR CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below Y/N N/A						WC STATUTORY LIMITS OTHER E.I. EACH ACCIDENT \$ E.I. DISEASE - EA EMPLOYEE \$ E.I. DISEASE - POLICY LIMIT \$
A	Lawyers Professional Liability			LHY D778967 02	12/22/2020	12/22/2021	Each Claim \$ 1,000,000 Aggregate \$ 2,000,000 Deductible \$ 2,500

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

CERTIFICATE HOLDER Aloia Law Firm LLC 2 Broad Street Suite 510 Bloomfield NJ 07003	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 10/14/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement.

PRODUCER HANSON & RYAN INC, 87 Lackawanna Avenue, Totowa, NJ 07512, 973 256-6000. CONTACT NAME: Alan Zollo, PHONE: 973 256-6000, FAX: 973 256 4788, E-MAIL ADDRESS: coi@hanson-ryan.com.

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES.

Table with 8 columns: INSR LTR, TYPE OF INSURANCE, ADDL INSR, SUBR WVD, POLICY NUMBER, POLICY EFF, POLICY EXP, LIMITS. Rows include Commercial General Liability, Automobile Liability, Umbrella Liab, Excess Liab, and Workers Compensation.

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) Evidence of Insurance

CERTIFICATE HOLDER CANCELLATION EVIDENCE OF INSURANCE SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE [Signature]

EXHIBIT F

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

Print or type. See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. Aloia Law Firm LLC	
2 Business name/disregarded entity name, if different from above	
3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input type="checkbox"/> C Corporation <input checked="" type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____ Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions) ▶ _____	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ (Applies to accounts maintained outside the U.S.)
5 Address (number, street, and apt. or suite no.) See instructions. 2 Broad Street, Suite 510	Requester's name and address (optional)
6 City, state, and ZIP code Bloomfield, NJ 07003	
7 List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Social security number									
or									
Employer identification number									
4	5	-	3	9	7	2	4	2	2

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person ▶	Date ▶ 1/29/21
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
 - Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
 - Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
 - Form 1099-S (proceeds from real estate transactions)
 - Form 1099-K (merchant card and third party network transactions)
 - Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
 - Form 1099-C (canceled debt)
 - Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.